

 	<h2>Conflict of Interest Disclosure</h2>	Writer	Ethics Committee
		Department	All
		Update	October 2018

Purposes of the procedure	To define the process for annual declaration of conflict of interest.
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All Exposed Persons to Compliance Risk (EPCR) must sign annually a Conflict of Interest Disclosure Form.

The signed Conflict of Interest Disclosure Form must be scanned and sent by e mail to the Compliance manager.

The Ethics Committee reviews the signed Conflict of Interest Disclosure Forms.

In case the Ethics Committee considers that a conflict of interest exists, a recommendation will be given by answering by e mail.

If no answer is received, the EPCR can consider that the Conflict of Interest Disclosure Form is approved by the Ethics Committee.

The Conflict of Interest Disclosure Form will be treated with the strictest confidence.



Deon Heyns
CEO



Note: A potential or actual conflict of interest exists when commitments and obligations are likely to be compromised by the nominator(s)' other material interests, or relationships (especially economic), particularly if those interests or commitments are not disclosed.

This Conflict of Interest Form should indicate whether the nominator(s) has an economic interest in, or acts as an officer or a director of, any outside entity whose financial interests would reasonably appear to be affected by the addition of the nominated condition to the newborn screening panel. The nominator(s) should also disclose any personal, business, or volunteer affiliations that may give rise to a real or apparent conflict of interest. Relevant established regulations and guidelines in financial conflicts must be abided by. Individuals with a conflict of interest should refrain from nominating a condition for screening.

Date:

Name:

ID number:

Position:

Please describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest:

- I have no conflict of interest to report.
- I have the following conflict of interest to report (please specify other nonprofit and for-profit boards you (and your spouse) sit on, any for-profit businesses for which you or an immediate family member are an officer or director, or a majority shareholder, and the name of your employer and any businesses you or a family member own:

1. _____

2. _____

3. _____

I hereby certify that the information set forth above is true and complete to the best of my knowledge.

Signature:

Date: